

# HSE Commitment to “Goal Zero”

Alliad is committed to delivering high standards of service to our customers, protecting the health and safety of our interested parties and maintaining environmentally friendly operations, fostering a culture of continuous improvement and innovation, and practicing good corporate citizenship in the communities in which we operate. HSE is an integral part of our vision, mission, and values and hence, paving the way to business excellence.

Alliad is committed to upholding its HSE commitment toward Goal Zero throughout operations. Goal Zero represents a renewed commitment to our vision of ‘No Harm.’

## Alliad is committed to:

- adopting the "Goal Zero" ethic of attaining zero fatalities, zero injuries, zero occupational illnesses, zero harmful impact on the environment, and zero significant incidents;
- adopting the Life-Saving Rules ethic;
- ensuring that employees return home in the same condition as they arrived at work;
- promoting a positive culture with employees such that they will intervene to address any unsafe act or condition, follow the procedures and standards required and be respectful of their neighbors, colleagues and third parties in conducting their work;
- providing accommodation and recreation facilities for employees that promote their physical and mental health and encourage a sense of community at the remote sites;
- monitoring all workplaces, work activities, and living quarters for any threats to the achievement of "Goal Zero" and adherence to the Life-Saving Rules;
- promoting the adoption of the “Goal Zero” ethic and Life-Saving Rules among subcontractors.

Alliad believes that a total accident and injury free work and living environment is achievable and Alliad commits, through its management leadership team and workforce associated with all operations, to do its utmost to make that goal a reality in all operations conducted. Tolerating anything less than this standard at any worksite will be unacceptable and Alliad shall ensure that consequence management is in place. Alliad shall ensure that its employees promote and follow the Life-Saving rules and any deviation from those rules will be addressed.

## Lifesaving rules

All employees and subcontractors are committed to:

- Comply with the law, standards and procedures;
- Intervene in unsafe or non-compliant situations;
- Respect our neighbors.

Alliad will do everything in its power to uphold the "Goal Zero" ethic in order to achieve and maintain operations free of fatalities, injuries, occupational illnesses, and harm to the environment, and any significant incidents.

---

Name & Signature: Rashad Sinokrot

Date: 02 June 2025