Quality, Food Safety, Health and Safety, Environment Policy (QHSE Policy)

Alliad is committed to delivering high standards of services to our customers; serving food and products that is always safe for human consumption, protecting the health and safety of all of our interested parties and maintaining environmentally friendly operations, fostering a culture of continuous improvement and innovation, and practicing good corporate citizenship in the communities in which we operate. QHSE is an integral part of our vision, mission and values and hence paves the way to Business Excellence. This policy will act as a framework for setting QHSE objectives.

Alliad is committed to:

- Providing the highest quality integrated life support services, including catering, facilities management, procurement, logistics, engineering, and construction services to our customers.
- Ensuring the provision of safe food while fostering a sustainable food safety culture.
- Maintaining safe and healthy working conditions to prevent work-related injuries and illnesses among employees, customers, and other stakeholders.
- Caring for and protecting the natural environment in which we operate and live.

Our QHSE Policy is affected through:

- **Customer Satisfaction**
  Delivering unparalleled, personalized customer satisfaction through service reliability and innovative solutions, while addressing organizational risks and opportunities through risk-based planning.

- **Food Safety**
  Implementing a food safety program based on HACCP principles to prevent food safety incidents and ensure food remains safe from farm to fork.

- **Health and Safety**
  Assessing occupational health and safety hazards related to our activities, considering operational risks and opportunities, and mitigating risks to prevent incidents, injuries, and illnesses by following the best safety practices.

- **Environment**
  Evaluating the significant environmental aspects of our activities, considering operational risks and opportunities, and minimizing impacts by preventing pollution, promoting sustainable resource use, and applying a life-cycle perspective.

Compliance

Complying with all applicable legislation, statutory and regulatory requirements, international standards, customer expectations, and the needs of interested parties—ensuring alignment with our management system framework and business code of ethics.

Competency and Training

Effective training and education that is dedicated to ensuring our employees' knowledge and skills are aligned and compliant with our relevant management system requirements.

Note: This is the integrated policy for Quality, Food Safety, Health & Safety and Environment management systems.

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Measurement and Continual Improvement

Our management systems ensure continual improvement through periodic review of our policy, business processes, objectives and targets, recognizing relevant business conditions, potential risks, changing conditions, and new information.

Consultation and Participation

We ensure employee consultation and participation at all levels and functions.

Communications

Our QHSE policy is communicated and reinforced to our employees, customers, suppliers, contractors and other interested parties.

Responsibility for application of this policy remains with all Alliad employees and interested parties.

Alliad Global CEO

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